

brand-new opportunity Registered Manager – Join Our Family-Orientated Care Home

We are excited to be offering a brand-new opportunity for a **Registered Manager** to join our unique, friendly, family-orientated care home. We are a stand-alone Home, and different from any other care home you have worked in. We are seeking a compassionate, committed, and highly skilled Registered Manager to lead our care home caring for adults with learning disabilities. This is a unique opportunity to make a lasting difference in people's lives while managing the day-to-day operations of a warm, supportive, friendly, person-centred environment, and to be part of something special from the very beginning. This position has been created to bring fresh energy, new ideas, your own light to help it flourish even more, for someone who feels truly called to step into this journey with us to learn the heart of this home, to honour the love and energy that has kept it alive for over 45 years

We are entrusting you to carry our service forward with kindness, compassion, and strength. We are not just a care home – we are a community built on love, kindness and teamwork. We work side by side, ensuring that all staff, clients, and families all feel part of something truly special.

As the Registered Manager of our Care Home, you will be responsible for ensuring the highest standards of care, compliance, and safety, while inspiring and leading a dedicated amazing staff team. This is a hands-on leadership role that goes beyond 9 to 5 working hours, requiring flexibility, resilience, and a genuine passion for caring.

Our mission is simple: to promote independence as much as we possibly can, and empower people's lives. Some of our clients come to us to learn vital life skills, and we take pride in supporting them on their journey into independent living. Together, we deliver the very best person-centred care.

We are looking for a Registered Manager who is:

- Experienced in managing care services, ideally with adults with learning disabilities.
- **Qualifications:** Level 5 Diploma in Leadership for Health & Social Care, RMA, NVQ Level 5
- **Experience:** A strong track record as a Registered Manager, with hands-on experience in client care. Holds a Registered Manager Award
- **Knowledge:** A good understanding of CQC standards, PAMMS, safeguarding, health & safety RIDDOR, DoLS, and care regulations and legislation.
- Compassionate, kind and dedicated to promoting independence, dignity, and respect.
- Organised with excellent time management and problem-solving skills.
- Flexible, understanding this role is not 9–5 and requires commitment beyond office hours.
- To deal with any situations before leaving off work
- Open-minded
- Ready to help us grow from Good to Outstanding
- **Key Responsibilities**
- Leadership & Management
- Care & Support
- Health & Safety - Compliance
- Quality Assurance
- Environment & Maintenance
- Finance & Administration
- Client & Family Liaison
- External Partnerships
- Staff Development
- On-Call & Emergency Duties

What We Offer & Key details include:

- A supportive and collaborative family friendly working environment.
- Opportunities for professional growth and development
- The chance to make a real difference in the lives of clients and their families
- Free car parking on-site
- Pension scheme with NEST
- fully air-conditioned in our main lounge and main kitchen areas
- salary for this position will be £38,000 per year
- 5.5 holiday yearly
- A home already well-established and thriving for over 45 years
- A CQC rating of GOOD
- Strong, respected relationships with outside professionals
- A loyal, supportive amazing staff team who take pride in the daily running of the home
- Hours: 40 per week
- On-call: Shared basis (7am-7am)
- Working part of an active staff rota at Christmas with the rest of the team
- This role can include weekend working (due to staff shortage)
- There will be occasions when flexibility is required.
- This may involve stepping in at short notice to provide support if an emergency arises or adjusting your day-to-day hours depending on the needs of the home.
- A willingness to be adaptable and responsive is an important part of this role.
- To work in a happy environment, and enjoy what you do
- smooth transition for the new appointed Registered Manager who will receive a comprehensive four-week handover, spending time across different shifts to meet our lovely clients, staff, observe our work, and become familiar with our systems.
- We believe the right person is more than just their qualifications – it's about heart, vision, and dedication.

You're not just joining a workplace; you're becoming part of our story.

What happens next

Once we receive your CV and covering letter, you will be invited to attend a first interview meeting at Point House, to meet with Registered Manager of the Home in person.

This initial meeting will give you the opportunity to have a good look around our home, and to gain a true feel for the environment you will be working in. for you to ask questions open and honesty

We believe that first impressions are always important — it's about finding the right fit, not only for the role, but also for the warm and supportive culture we have built here for over 45 years

During this first interview, we will discuss everything in detail, including the role itself, this way, you have a full understanding of the position and can decide if this feels like the right place for you.