

A Rare & Beautiful Opportunity – Join the Point House Family A Care Home Like No Other

-  A care home for Adults with Learning Disabilities.
-  Are you a qualified CQC Registered Manager with a Level 5 Diploma in Health & Social Care?
-  Are you ready to step into a role where your leadership will be valued, supported, and celebrated every single day?
-  Point House Residential Care Home, Sprowston Road, Norwich, NR3 4QN
-  Google - <https://share.google/733vK5xjQhQ0CZNvN> website - <https://pointhouse.uk.com/>
-  Email – sarah@pointhouse.uk.com to find out more

Point House is more than just a care home—it's a family, and we are looking for a very special person to become our next Registered Manager to Join Our Family-Run Care Home.

For over 45 years, Point House has been proudly supporting our community as a unique, family-run care home. We specialise in supporting adults with learning disabilities, with a clear mission: to empower every individual to live life to the fullest with independence, dignity, and love. Unlike any other care home, Point House is more than just a workplace – it's a true family. Warmth, compassion, and respect are at the heart of everything we do. We believe in openness and collaboration.



Why This Role is Truly Unique

This isn't just another management position.

You'll receive a four-week tailored induction, working side-by-side with our two Senior Care Managers, our Care Coordinator, and a team of experienced senior staff—many of whom have been with us for 15 to 25 years. You'll inherit a warm, established team who are deeply committed to exceptional care and will welcome you with open arms. You'll have the chance to make this job your own, shaping the future of a home that is already known for its high standards, love, and dedication.



About Us

At Point House, we provide safe, person-centred care within a welcoming, family-style environment. We hold a 'Good' CQC rating, and our ambition is to achieve 'Outstanding.' To help us on this journey, we are seeking a highly qualified and experienced Registered Manager who shares our vision and values. Our home is always kept to the highest standards – clean, tidy, and very welcoming – but what truly sets us apart is the love and dedication that has kept Point House thriving for decades.



The Role

This is a hands-on leadership position requiring commitment, flexibility, and a truly caring approach. It is not just a job — it is a calling.

You will:

-  Lead our care home for adults with learning disabilities, ensuring the highest standards of care, compliance, and safety.
-  Manage, inspire, and support a dedicated staff team.
-  Foster a culture of warmth, respect, and inclusivity for our lovely people, families, and staff alike.

-  Carry forward the legacy of the home while bringing your own energy, ideas, and leadership
-  This is a unique opportunity to make this ROLE your own

The successful candidate will take on full responsibility for running the home from day one, as our long-standing qualified CQC Registered Manager (with 25+ years' experience) steps into a new role within Point House.



About You

We are looking for that truly special person — a professional who feels called to make a real difference. You will:

- Already be a qualified CQC Registered Manager, currently managing a care home.
- Hold a Level 5 Diploma in Health and Social Care Leadership and Management (or equivalent).
- Have extensive experience in managing care services, with a proven track record of excellence.
- Be resilient, flexible, and passionate about delivering the very best person-centred care.



Why Join Point House

- Become part of a warm, family-run organisation with over 45 years of history.
- Lead a home where teamwork is at the heart of everything.
- Play a key role in shaping the future of our service and driving us towards 'Outstanding.'
- You're not just joining a workplace; you're becoming part of our story.
- A home already well-established and thriving for over 45 years
- Pension scheme with NEST
- 5.5 holiday yearly
- Hours: 40 per week

This role isn't considered in isolation—it's designed to work seamlessly alongside the existing support systems we have in place. We operate within a cohesive team effort rather than being standalone.

The salary for this position will be £38,000 per year

We are entrusting you to carry our service forward with kindness, compassion, and strength. If you are that special person with the vision, and the qualifications to step in seamlessly, we would love to welcome you into our family run business.

help Point House flourish for decades to come.

Email – sarah@pointhouse.uk.com